# Lake Navarino Holiday Park
# Sustainability Management Plan 2026–2029

## 1. Purpose
This Sustainability Management Plan provides the framework for protecting the natural environment, strengthening the Waroona community and ensuring the long-term viability of Lake Navarino Holiday Park. It aligns environmental stewardship, social responsibility and sound business management.

## 2. Vision
To be Western Australia's leading family-friendly, dog-friendly nature-based holiday park, recognised for responsible tourism, environmental stewardship and community partnerships.

## 3. Sustainability Principles
- Protect the Jarrah Forest and drinking water catchment.
- Reduce waste and greenhouse gas emissions.
- Support the local economy and Aboriginal businesses where practical.
- Provide authentic nature-based experiences.
- Continually improve through measurement and innovation.

## 4. Environmental Management
- Operate centralised waste stations and maximise recycling.
- Expand Containers for Change and reinvest proceeds into revegetation.
- Continue biodegradable cleaning products and opt-in toiletries.
- Protect roads and drainage through preventative maintenance.
- Plant native vegetation to improve biodiversity and reduce erosion.

## 5. Energy & Climate
- Install staged solar and battery storage.
- Replace equipment with efficient alternatives at end of life.
- Monitor electricity use annually.
- Promote passive cooling, LED lighting and efficient heating.

## 6. Water Management
- Protect water quality within the catchment.
- Monitor leaks and repair promptly.
- Improve irrigation efficiency where applicable.
- Educate guests on responsible water use.

LAKE NAVARINO
HOLIDAY PARK

## 7. Waste & Circular Economy

- Increase recycling participation by 15% by 2029.
- Reduce landfill waste annually.
- Support waste-to-energy initiatives.
- Expand reuse and recycling of operational materials.

## 8. Biodiversity

- Continue native revegetation.
- Protect mature trees and wildlife habitat.
- Control erosion and invasive weeds.
- Educate guests about local flora and fauna.

## 9. Community & Culture

- Support local suppliers, schools and community organisations.
- Promote Waroona attractions and businesses.
- Continue sponsorships and accommodation donations.
- Support Aboriginal-owned suppliers and recognise local heritage.

## 10. Guest Engagement

- Provide sustainability information before arrival.
- Encourage recycling and responsible campfires.
- Promote Leave No Trace principles.
- Use AI concierge and website to educate guests.

## 11. Staff Responsibilities

- Provide annual sustainability training.
- Encourage staff improvement ideas.
- Monitor environmental incidents and corrective actions.

## 12. KPIs

| Area | Target | Review |
|---|---|---|
| Recycling | +15% participation | Annual |
| Waste | Reduce landfill annually | Annual |
| Energy | Complete solar project | 2029 |
| Water | Reduce avoidable losses | Annual |
| Community | Increase local procurement | Annual |

| | | |
|---|---|---|
| Revegetation | Plant native species each year | Annual |
| Guest Satisfaction | Maintain strong sustainability feedback | Annual |

## 13. Governance

Management will review this plan annually, report progress against KPIs, update actions as required and complete a full review every three years.